



## Carbon Reduction Plan

Website: [Primera: The regeneration specialists \(prime-era.co.uk\)](https://www.prime-era.co.uk)

### Introduction

At Primera, we recognise that preparing our first Carbon Reduction Plan (CRP) can be a challenging yet crucial step in addressing climate change and advancing sustainability. As specialists in regeneration, we have extensive experience working across the public, private, voluntary, and community sectors to develop solutions that not only meet regulatory requirements but also create long-term value for businesses and communities.

A CRP outlines the strategies an organisation will employ to reduce its carbon emissions and environmental impact. As sustainability increasingly becomes a key priority for both regulatory compliance and corporate responsibility, a well-crafted CRP is essential for future-proofing our organisation. It enhances our organisation's resilience, improves operational efficiency, and strengthens our reputation in an era where stakeholders demand accountability in tackling climate change.

Drawing on our experience with Business Improvement Districts (BIDs) and climate resilience initiatives, Primera offers a unique consultative approach to help businesses build effective and actionable CRPs. For instance, our involvement in projects like the Culture Mile BID, where we secured investment for green and climate resilience initiatives, showcases our ability to deliver ambitious, transformative solutions that positively impact both the environment and the local economy. These initiatives, combined with our expertise in public realm enhancements and sustainable urban development, position us as leaders in the field.

At Primera, we collaborate with our clients to ensure that their carbon reduction plans and ours not only address immediate environmental needs but also contribute to broader sustainability goals, such as urban regeneration and community development. We aim to support organisations in creating vibrant, sustainable environments that will benefit both present and future generations.

For more details on how Primera can assist you with your Carbon Reduction Plan, please visit our website: [Primera: The Regeneration Specialists](https://www.prime-era.co.uk).

### Commitment to achieving Net Zero by 2040

At Primera, we are fully committed to achieving net zero carbon emissions by 2040. This ambition is central to our mission of creating sustainable and vibrant urban environments. Through innovation, collaboration, and the implementation of practical climate resilience strategies, we aim to significantly reduce our carbon footprint while supporting our clients in doing the same. By partnering with communities, public bodies, and businesses, we will drive meaningful change, delivering solutions that prioritise both environmental responsibility and long-term prosperity for future generations. Together, we will create a legacy of sustainability and growth.

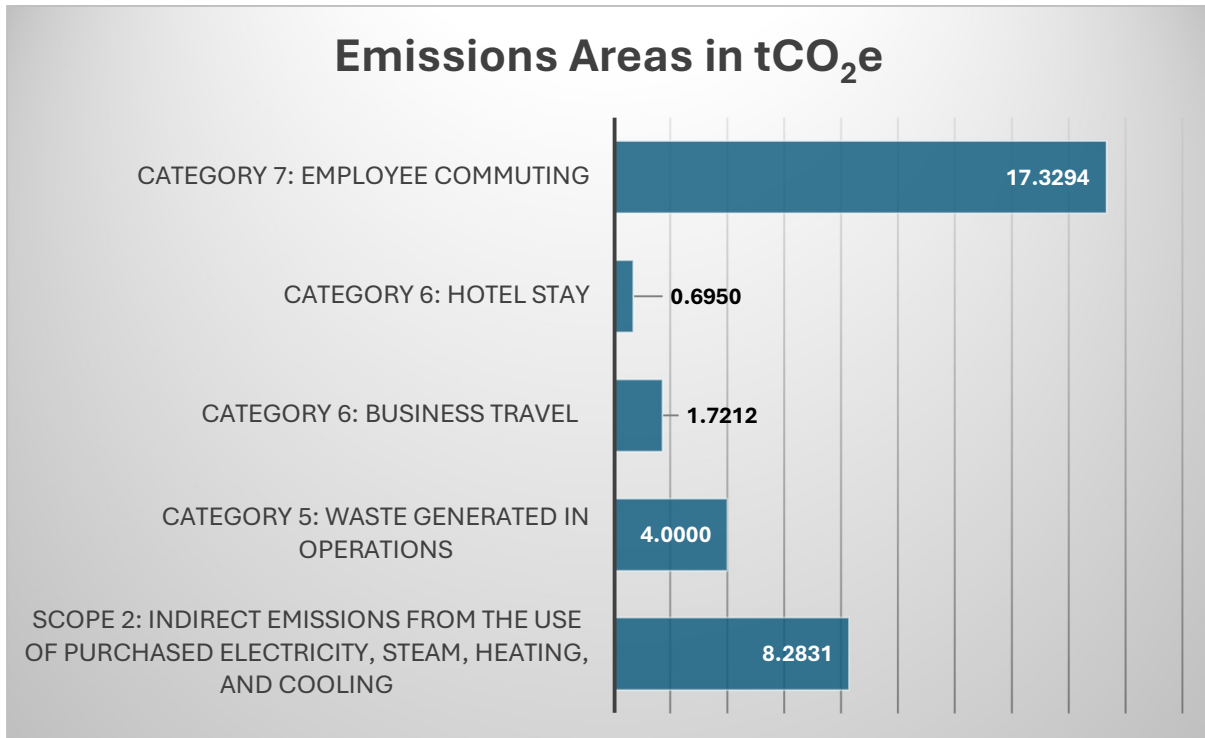
Company number: 05229490

Registered office: 85 Gresham Street, London, England, EC2V 7NQ



**Baseline & Reporting Year Emissions Footprint 1<sup>st</sup> Aug 2023 – 31<sup>st</sup> July 2024**

Scopes and categories	Metric tons CO <sub>2</sub> e
<b>Scope 1:</b> Direct emissions from owned/controlled operations	0.00
<b>Scope 2:</b> Indirect emissions from the use of purchased electricity, steam, heating, and cooling	8.2831
<b>Scope 3:</b> emissions	
Category 1: Purchased goods and services	0.00
Category 2: Capital goods	0.00
Category 3: Fuel- and energy-related activities (not included in scope 1 or scope 2)	0.00
Category 4: Upstream transportation and distribution	0.00
Category 5: Waste generated in operations	4.00
Category 6: Business travel	1.7212
Category 6: Hotel Stay	0.6950
Category 7: Employee commuting	17.3294
Category 8: Upstream leased assets	0.00
Category 9: Downstream transportation and distribution	0.00
<b>Scope 1</b>	0.00
<b>Scope 2</b>	8.2831
<b>Scope 3</b>	23.7456
<b>Total</b>	<b>32.0287</b>



#### Zero Emissions Rationale

**Scope 1 (Direct Emissions):** Our business operates within restrictive processes that do not generate direct emissions. As we do not own or control any combustion equipment or facilities, we have no direct emissions from owned or controlled sources, ensuring zero Scope 1 emissions.

**Scope 3 (Category 1–4):** Our business activities do not contribute to Scope 3 emissions in Categories 1–4, which cover purchased goods and services, capital goods, fuel- and energy-related activities (not included in Scope 1 or 2), and upstream transportation and distribution. As these categories involve activities that are outside the core of our business model, our processes do not generate emissions in these areas.

**Scope 3 (Category 8–9 – Upstream and Downstream Leased Assets):** Our business procedures are limited in these areas, as we do not own or lease significant assets that would contribute to upstream or downstream emissions, ensuring minimal to no emissions in these categories.

#### Methodology and References

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

<https://ghgprotocol.org/corporate-standard>

<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<https://ghgprotocol.org/standards/scope-3-standard>

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Scope and category	Types and sources of data used to calculate emissions	Data quality of reported emissions	Emissions tCO2e
<b>Scope 2:</b> Indirect emissions from the use of purchased electricity	Data provided by the landlord	Data provided by the landlord	8.2831
<b>Scope 3:</b> Category 5: Waste generated in operations	Data provided by the landlord	Data provided by the landlord	4.0000
<b>Scope 3:</b> Category 6: Business travel	Journey refunds	Average Car 5000 miles diesel National Rail	1.3666 0.3546
<b>Scope 3:</b> Category 6: Hotel Stay	Organisation Events	Events bookings	0.6950
<b>Scope 3:</b> Category 6: Office Commute	Attendance	Average Car 25000 miles diesel Ave Car 25000 miles Petrol Local Bus (Not London) National Rail	6.8329 6.5947 0.7102 3.1917

#### **Current Emissions Reporting 1<sup>st</sup> Aug 2023 – 31<sup>st</sup> July 2024**

Since this is the inaugural year of implementing our Carbon Reduction Plan, the emissions data for our baseline year and the current reporting period are identical. Establishing this baseline is crucial as it sets the foundation for measuring and comparing future reductions. As we continue to refine our carbon tracking and reporting processes, this baseline will serve as a reference point for assessing our progress toward Net Zero emissions. By using the same emissions data for both baseline and current reporting, we ensure a consistent starting point for tracking our environmental impact moving forward.

#### **Emissions Reduction Targets**

At Primera, we are committed to reducing our carbon emissions in line with our goal of achieving net zero by 2040. Based on our current emissions data, we are focusing on reducing emissions across both Scope 2 and Scope 3 categories. Our targets are as follows:

1. **Scope 2 (Indirect emissions from purchased electricity):**
  - Current emissions: 8.2831 tCO2e
  - Target: Reduce emissions by 50% by 2030 through energy efficiency measures and transitioning to renewable energy sources.
2. **Scope 3 (Waste generated in operations):**
  - Current emissions: 4.0000 tCO2e
  - Target: Achieve a 40% reduction by 2030 by enhancing waste management practices and promoting circular economy principles.

**3. Scope 3 (Business travel):**

- Current emissions (car travel): 1.3666 tCO<sub>2</sub>e
- Current emissions (rail travel): 0.3546 tCO<sub>2</sub>e
- Target: Reduce car travel emissions by 30% by 2030 by promoting low-carbon travel options and remote working practices.

**4. Scope 3 (Hotel stays):**

- Current emissions: 0.6950 tCO<sub>2</sub>e
- Target: Reduce emissions by 20% by 2030 through sustainable accommodation choices and event planning.

**5. Scope 3 (Office commute):**

- Current emissions: 6.8329 tCO<sub>2</sub>e (diesel), 6.5947 tCO<sub>2</sub>e (petrol), 0.7102 tCO<sub>2</sub>e (bus), 3.1917 tCO<sub>2</sub>e (rail)
- Target: Achieve a 40% reduction in commuting emissions by 2030 by encouraging sustainable transport, remote working, and carpooling.

These targets will be reviewed annually to ensure progress and alignment with our 2040 net zero goal.

**Carbon Reduction Initiatives**

To achieve net zero by 2040, Primera is implementing a comprehensive suite of carbon reduction initiatives, addressing Scope 2 and Scope 3 emissions across our operations. In addition to operational changes, we are prioritising supply chain engagement and employee training to maximise impact. Our key initiatives include:

**1. Transition to Renewable Energy**

- While the figures provided are based on the landlord's estimated usage, we propose transitioning our office to 100% renewable energy by sourcing all purchased electricity from green energy suppliers. We will also advocate for energy-efficient upgrades, such as lighting and heating systems, to further reduce our carbon footprint. Although our lease may limit our ability to make significant physical modifications, we believe these measures can significantly contribute to a more sustainable office environment.

**2. Waste Reduction and Circular Economy Practices**

- To reduce Scope 3 emissions from waste, we will partner with suppliers who adhere to sustainable waste management practices. This includes reducing packaging waste, increasing recycling efforts, and integrating circular economy principles into procurement. We aim to foster long-term partnerships with suppliers that share our sustainability goals.

**3. Sustainable Business Travel**

- We will promote the use of low-emission transport for business travel, including rail and electric vehicles, while encouraging virtual meetings where possible. Our internal policies



will prioritise rail travel over flights and incentivise employees to choose green transport options, reducing Scope 3 travel-related emissions.

#### **4. Sustainable Accommodation and Event Planning**

- By partnering with sustainable hotels and event venues, we will reduce the carbon footprint of our organisational events. We will prioritise accommodation with recognised sustainability certifications and plan events that minimise travel and energy use.

#### **5. Green Commuting Programme**

- We will introduce a green commuting programme to incentivise employees to use eco-friendly transport modes, such as cycling, carpooling, and public transport. Flexible working options, including remote work, will also reduce the need for daily commutes, cutting down emissions from car travel.

### **Supply Chain Engagement**

Our commitment to sustainability extends throughout our supply chain. We will work closely with our suppliers to ensure they meet high environmental standards and align with our carbon reduction goals. This includes:

- Implementing sustainable procurement practices by prioritising suppliers with strong environmental policies and transparency in carbon reporting.
- Encouraging the use of low-carbon materials and sustainable manufacturing processes where applicable.
- Collaborating with suppliers to reduce the carbon footprint of the products and services we procure, including packaging and delivery processes.

### **Employee Training and Engagement**

Achieving our net zero target relies on the collective efforts of all employees. To this end, we will:

- Provide regular training to employees on sustainability best practices, including reducing energy consumption, waste minimisation, and sustainable commuting.
- Raise awareness through workshops, seminars, and internal campaigns focused on carbon reduction and the importance of sustainability in everyday operations.
- Encourage employee involvement by fostering a culture of sustainability, empowering them to suggest carbon-saving initiatives and participate in our environmental goals.

By integrating these supply chain initiatives and comprehensive employee training, Primera is taking a holistic approach to carbon reduction, ensuring that all stakeholders are engaged in our journey to net zero.



**Declaration and Sign-off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

*Signed on behalf of PRIMERA CORPORATION LIMITED:*

A handwritten signature in black ink, appearing to read 'Paul Hewitt', written over a dotted line.

Name: PAUL HEWITT

Position: GROUP CHIEF OPERATING OFFICER

Date: 31/07/2024

**This document is updated annually every 1<sup>st</sup> August by Group Chief Operating Officer.**

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>

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