

Carbon Reduction Plan

Introduction

As we produce our second Carbon Reduction Plan (CRP) we are reminded that this is a crucial step in addressing climate change and advancing sustainability, focussing our minds on the impact our business activities can have on the environment and finding ways to mitigate through considered, innovative and efficient change.

As specialists in regeneration, we have extensive experience working across the public, private, voluntary, and community sectors to develop sustainable solutions that not only meet regulatory requirements but also create long-term value for businesses and communities.

Sustainability is a key priority for our business. Our CRP enhances our organisation's resilience, improves operational efficiency, strengthens our reputation and provides structure as we work to tackle climate change.

Our experience with the set up and management of a portfolio of not-for-profit companies, the operation of Business Improvement Districts (BIDs) and comparable community focussed vehicles, our broad consulting offer which includes involvement with climate resilience initiatives, means that Primera has a unique and multi-faceted skillset that can help businesses across a wide range of areas.

Through our involvement with Culture Mile BID, we secured investment for environmental initiatives which showcases our ability to deliver ambitious, transformative solutions that positively impact both the environment and the local economy. We have many examples of projects that we have delivered that have positively impacted the planet.

We work collaboratively with clients, partners and stakeholders to ensure that their carbon reduction plans and ours not only address immediate environmental needs but also contribute to broader sustainability goals, such as urban regeneration and community development.

Commitment to achieving Net Zero by 2040

At Primera, we are fully committed to achieving net zero carbon emissions by 2040. This ambition is central to our mission of creating sustainable and vibrant urban environments. Through innovation, collaboration, and the implementation of practical climate resilience strategies and solutions, we aim to significantly reduce our carbon footprint while supporting our clients in doing the same. By partnering with communities, public bodies, and businesses, we will drive meaningful change, delivering solutions that prioritise both environmental responsibility and long-term prosperity for future generations.

Baseline & Reporting Year Emissions Footprint 1st Aug 2023 – 31st July 2024

Scope 1: Direct emissions from owned/controlled operations	0
Scope 2: Indirect emissions from the use of purchased electricity, steam, heating, and cooling	8.2831
Scope 3: Emissions	
Category 1: Purchased goods and services	0.0
Category 2: Capital goods	0.0
Category 3: Fuel- and energy-related activities (not included in scope 1 or scope 2)	0.0
Category 4: Upstream transportation and distribution	0.0
Category 5: Waste generated in operations	4.0
Category 6: Business travel	1.7212
Category 6: Hotel Stay	0.6950
Category 7: Employee commuting	17.3294
Category 8: Upstream leased assets	0.0
Category 9: Downstream transportation and distribution	0.0
Scope 1	0.0
Scope 2	8.2831
Scope 3	23.7546
Total	32.0287

Zero Emissions Rationale

Scope 1 (Direct Emissions): Our business operates within restrictive processes that do not generate direct emissions. As we do not own or control any combustion equipment or facilities, we have no direct emissions from owned or controlled sources, ensuring zero Scope 1 emissions.

Scope 3 (Category 1–4): Our business activities do not contribute to Scope 3 emissions in Categories 1–4, which cover purchased goods and services, capital goods, fuel- and energy-related activities (not included in Scope 1 or 2), and upstream transportation and distribution. As these categories involve activities that are outside the core of our business model, our processes do not generate emissions in these areas.

Scope 3 (Category 8–9 – Upstream and Downstream Leased Assets): Our business procedures are limited in these areas, as we do not own or lease significant assets that would contribute to upstream or downstream emissions, ensuring minimal to no emissions in these categories.

Methodology and References

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

<https://ghgprotocol.org/corporate-standard>

<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<https://ghgprotocol.org/standards/scope-3-standard>

Current Emissions Reporting 1st Aug 2024 – 31st July 2025

This is the first year since implementing our Carbon Reduction Plan. Whilst the business has seen positive overall performance, there has been minimal operational change; headcount (the number of employees) has remained stable over the period, there has been no material change to commuting methods or distances travelled although we have accepted an increase in flexible working which has resulted in a marginal reduction in emissions from commuting. There has been no change to premises in terms of size, energy use or location. As we occupy space in a modern, energy efficient building, there is minimal scope for the landlord or tenant to invest in sustainability driven improvements or upgrades. The total emissions data recorded for 2024-2025 are therefore similar to our baseline and inaugural year. As we continue to refine our carbon tracking and reporting processes, the baseline and first year will serve as important reference points for assessing our progress toward Net Zero emissions and ensure consistent tracking of our environmental impact moving forward.

Scope and category	Types and sources of data used to calculate emissions	Data quality of reported emissions	Emissions tCO ₂ e
Scope 2: Indirect emissions from the use of purchased electricity	Data provided by the landlord	Data provided by the landlord	8.25
Scope 3: Category 5: Waste generated in operations	Data provided by the landlord	Data provided by the landlord	4.0000
Scope 3: Category 6: Business travel	Journey refunds	Average Car 5000 miles diesel National Rail	1.5 0.45
Scope 3: Category 6: Hotel Stay	Organisation Events	Events bookings	0.75
Scope 3: Category 6: Office Commute	Attendance	Average Car 25000 miles diesel Ave Car 25000 miles Petrol Local Bus (Not London) National Rail	6.75 6.3 0.8 2.9

Current Reporting Year Emissions Footprint 1st Aug 2024 – 31st July 2025

Scope 1: Direct emissions from owned/controlled operations	0
Scope 2: Indirect emissions from the use of purchased electricity, steam, heating, and cooling	8.25
Scope 3: Emissions	
Category 1: Purchased goods and services	0
Category 2: Capital goods	0
Category 3: Fuel- and energy-related activities (not included in scope 1 or scope 2)	0
Category 4: Upstream transportation and distribution	0
Category 5: Waste generated in operations	4.0
Category 6: Business travel	1.96
Category 6: Hotel Stay	0.75
Category 7: Employee commuting	16.75
Category 8: Upstream leased assets	0
Category 9: Downstream transportation and distribution	0
Scope 1	0
Scope 2	8.25
Scope 3	23.46
Total	31.71

Emissions Reduction Targets

At Primera, we are committed to reducing our carbon emissions in line with our goal of achieving net zero by 2040. Based on our current emissions data, we are focusing on reducing emissions across both Scope 2 and Scope 3 categories. Our targets are as follows:

1. Scope 2 (Indirect emissions from purchased electricity):

- Current emissions: 8.25 tCO₂e
- Target: Reduce emissions by 50% by 2030 through energy efficiency measures and transitioning to renewable energy sources and where possible adopt flexible working arrangements to reduce office based energy consumption.

2. Scope 3 (Waste generated in operations):

- Current emissions: 4.0000 tCO₂e
- Target: Achieve a 40% reduction by 2030 by enhancing waste management practices and promoting circular economy principles.

3. Scope 3 (Business travel):

- Current emissions (car travel): 1.5 tCO₂e
- Current emissions (rail travel): 0.45 tCO₂e
- Target: Reduce car travel emissions by 30% by 2030 by promoting low-carbon travel options and remote working practices.

4. Scope 3 (Hotel stays):

- Current emissions: 0.75 tCO₂e
- Target: Reduce emissions by 20% by 2030 through sustainable accommodation choices and event planning.

5. Scope 3 (Office commute):

- Current emissions: 6.75 tCO₂e (diesel), 6.3 tCO₂e (petrol), 0.8 tCO₂e (bus), 2.9 tCO₂e (rail)
- Target: Achieve a 40% reduction in commuting emissions by 2030 by encouraging sustainable transport, remote working, and carpooling.

These targets will be reviewed annually to ensure progress and alignment with our 2040 net zero goal.

Carbon Reduction Initiatives

To achieve net zero by 2040, Primera is implementing a comprehensive suite of carbon reduction initiatives, addressing Scope 2 and Scope 3 emissions across our operations. In addition to operational changes, we are prioritising supply chain engagement and employee training to maximise impact. Our key initiatives include:

1. Transition to Renewable Energy

- While the figures provided are based on the landlord's estimated usage, we propose transitioning our office to 100% renewable energy by sourcing all purchased electricity from green energy suppliers. We will also advocate for energy-efficient upgrades, such as lighting and heating systems, to further reduce our carbon footprint. Although our licence for the premises may limit our ability to make significant physical modifications, we believe these measures can significantly contribute to a more sustainable office environment.

2. Waste Reduction and Circular Economy Practices

- To reduce Scope 3 emissions from waste, we will partner with suppliers who adhere to sustainable waste management practices. This includes reducing packaging waste, increasing recycling efforts, and integrating circular economy principles into procurement. We aim to foster long-term partnerships with suppliers that share our sustainability goals.

3. Sustainable Business Travel

- We will promote the use of low-emission transport for business travel, including rail and electric vehicles, while encouraging virtual meetings where possible. Our internal policies will prioritise rail travel over flights and incentivise employees to choose green transport options, reducing Scope 3 travel-related emissions.

4. Sustainable Accommodation and Event Planning

- By partnering with sustainable hotels and event venues, we will reduce the carbon footprint of our organisational events. We will prioritise accommodation with recognised sustainability certifications and plan events that minimise travel and energy use.

5. Green Commuting Programme

- We will introduce a green commuting programme to incentivise employees to use eco-friendly transport modes, such as cycling, carpooling, and public transport. Flexible working options, including remote work, will also reduce the need for daily commutes, cutting down emissions from car travel.

Supply Chain Engagement

Our commitment to sustainability extends throughout our supply chain. We will work closely with our suppliers to ensure they meet high environmental standards and align with our carbon reduction goals. This includes:

- Implementing sustainable procurement practices by prioritising suppliers with strong environmental policies and transparency in carbon reporting.
- Encouraging the use of low-carbon materials and sustainable manufacturing processes where applicable.
- Collaborating with suppliers to reduce the carbon footprint of the products and services we procure, including packaging and delivery processes.

Employee Training and Engagement

Achieving our net zero target relies on the collective efforts of all employees. To this end, we will:

- Provide regular training to employees on sustainability best practices, including reducing energy consumption, waste minimisation, and sustainable commuting.
- Raise awareness through workshops, seminars, and internal campaigns focused on carbon reduction and the importance of sustainability in everyday operations.

- Encourage employee involvement by fostering a culture of sustainability, empowering them to suggest carbon-saving initiatives and participate in our environmental goals.

By integrating these supply chain initiatives and comprehensive employee training, Primera is taking a holistic approach to carbon reduction, ensuring that all stakeholders are engaged in our journey to net zero.

Declaration and Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of PRIMERA CORPORATION LIMITED:

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Name: PAUL HEWITT

Position: GROUP CHIEF OPERATING OFFICER

Date: 31/07/2025

This document is updated annually during August/September by the Group Chief Operating Officer.

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>